

**Springfield Public School District 186
Board of Education Meeting
January 16, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified									
1	Troike, Sharon	Special Education	1.00	SHS	Resignation		1/1/25, retirement		
2	Wedding, Julie	Federal Programs Permanent Substitute Teacher	1.00	SSHS	Resignation		eod 1/2/24, to accept other employment in the district		

Classified									
1	Freemon, Alexis	Paraprofessional 1:1	1.00	LHS	Release		beginning of day 3/30/23		
2	Boyd, Wes	Teaching Assistant - Kindergarten	1.00	Black Hawk	Resignation		eod 1/23/24		
3	Broomfield, Kira	Family and Community Engagement Liaison - Title I	1.00	Feitshans	Resignation		eod 1/17/24		
4	Buske, Sierra	Paraprofessional Classroom	1.00	Laketown	Resignation		eod 1/1/24, to accept other employment in the district		
5	Gardner, Corey	Secretary IV - Guidance	1.00	SSHS	Resignation		eod 1/5/24, other employment		
6	Holmes, Rebecca	Teaching Assistant - Kindergarten	1.00	Butler	Resignation		beginning of day 1/2/24, personal		
7	Jones, Cobi	Kitchen Helper	1.00	JMS	Resignation		beginning of day 1/8/24		
8	Kelber, Lisa	Paraprofessional 1:1	1.00	Enos	Resignation		eod 12/1/23, to accept other employment in the district		
9	Willmore, Andrew	Teaching Assistant - Kindergarten	1.00	Butler	Resignation		eod 1/10/24, to accept other employment in the district		

Lawrence Education Center

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Coaching/Extra-Curricular

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

B. New Hires/Rehires

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative									
Certified									
1	Alcorn, Emily	Grade 3 Permanent Substitute Teacher	1.00	Enos	New Hire	\$200.00 per day (23-24) 95 days	1/2/24 (remainder of the 2023-24 school year only)		
2	Brewton - Wilkin, Cete'	Language Arts Permanent Substitute Teacher	1.00	WMS	New Hire	\$200.00 per day (23-24) 95 days	1/2/24 (second semester only)		
3	Buske, Sierra	Life Skills Permanent Substitute Teacher	1.00	Laketown	New Hire	\$200.00 per day (23-24) 95 days	1/2/24 (remainder of the 2023-24 school year only)		
4	Fugnitti, Madison	Math Interventionist Permanent Substitute Teacher	1.00	Dubois	New Hire	\$200.00 per day (23-24) 95 days	1/2/24 (remainder of the 2023-24 school year only)		
5	Martin, Alexandra	Federal Programs Permanent Substitute Teacher	1.00	JMS	New Hire	\$163.00 per day (23-24) 74 days	2/1/24 (remainder of the 2023-24 school year only)	10-1250-0000-1241-498-4	Dennis Stratton
6	Meznarsic - Hofgren, Amy	Pre - K Instructional	1.00	McClelland	New Hire	daily rate of \$422.09, prorated from \$79,577 (M14/07 - 23-24) plus longevity of \$23.21 per day, 91 days	1/8/24 (remainder of the 2023-24 school year only)	10-1225-1900-1142-000-0	New allocation
7	Payne, Loren	P.E. Permanent Substitute Teacher	1.00	Lee/FMS	New Hire	\$200.00 per day (23-24) 95 days	1/2/24 (second semester only)		
8	Scheffers, Morgan	Early Childhood Resource	1.00	ELC	New Hire	daily rate of \$440.39, prorated from \$79,271 (M12/10 - 23-24) for 91 days	1/8/24 (remainder of the 2023-24 school year only)		Megan Amerson
9	Wedding, Julie	Language Arts	1.00	WMS	New Hire	daily rate of \$266.32, prorated from \$47,937 (B03/02 - 23-24) for 94 days	1/3/24 (remainder of the 2023-24 school year only)		Toni Wright
10	Willmore, Andrew	Grade 5 Permanent Substitute Teacher	1.00	Addams	New Hire	\$200.00 per day (23-24) 88 days	1/11/24 (remainder of the 2023-24 school year only)		Cara Shingleton

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Classified

1	Doss, Titus	Child Development Assistant	1.00	Lindsay/SCOPE	New Hire	\$14.05 per hour (Step 1/1 - 23-24), 5 hours per day, 202 days per year	1/5/24	176-3500-6580-51164	Imran Tahir
2	Field, Rebecca	Paraprofessional 1:1	1.00	GMS	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	1/8/24		New student allocation
3	Guerrero, Brittney	Child Development Assistant	1.00	Black Hawk/SCOPE	New Hire	\$14.05 per hour (Step 1/1 - 23-24), 5 hours per day, 202 days per year	1/5/24	176-350000-511640-65800	Gloria Smith
4	Hatchett, Ebony	Teaching Assistant - Classroom	1.00	Douglas	New Hire	\$18.10 per hour (Year 2 + 60 - 23-24), 6.75 hours per day, 177 days per year	1/10/24		Regina Ivy
5	Ivy, Regina	Teaching Assistant - Classroom	1.00	Harvard Park	New Hire	\$18.10 per hour (Year 2 + 60 - 23-24), 6.75 hours per day, 177 days per year	1/16/24		New allocation
6	Pinkerton, Taylor	Paraprofessional 1:1	1.00	Lee	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/9/24		Vacancy
7	Sheppard, Kendra	Paraprofessional 1:1	1.00	SSHS	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/4/24		Dupreau Bias
8	Simmons, Deniese	Child Development Assistant	1.00	Butler/SCOPE	New Hire	\$14.05 per hour (Step 1/1 - 23-24), 5 hours per day, 202 days per year	1/5/24	176-350000-511640-65800	Colton Davis
9	Steere, Samuel	Paraprofessional 1:1	1.00	Lindsay/SCOPE	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	1/11/24		Vacancy
10	Williams, Tracy	Paraprofessional 1:1	1.00	Marsh	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/3/24		Student allocation

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Thomas, Brandy	Breakfast/Noon Hour Supervisor	1.00	WMS	New Hire	\$23.00 per hour (23-24)	8/21/23	

Classified

1	Hayes, Darian	Off Duty Security (Sworn)	1.00	Various	New Hire	\$50.00 per hour (23-24)	1/10/24	
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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1 Burris, Tiffany	Principal	1.00	Hazel Dell	FMLA (Intermittent)		1/2/24 through 2/2/24, medical		
2 Dill - Prusak, Megan	Grade 1	1.00	McClelland	FMLA (Intermittent)		1/22/24 through 5/24/24 (family medical responsibilities)		
3 Johnson, Marissa	Grade 3	1.00	Ridgely	FMLA		12/15/23 to 1/15/24, medical		
4 McGill, Virginia	Special Education	1.00	SHS	FMLA		12/13/23 to 3/6/24, medical		
5 Ruble, Charles	P.E.	1.00	WMS	FMLA		12/5/23 through 12/20/23, medical		
6 Johnson, Marissa	Grade 3	1.00	Ridgely	Return from FMLA		1/15/24		
7 Ruble, Charles	P.E.	1.00	WMS	Return from FMLA		12/21/23		
8 Farrar, Elizabeth	French	1.00	SSHS	Return from LOA w/out pay		8/15/24		

Classified

1 Cline, Twila	Paraprofessional Classroom	1.00	Feitshans	FMLA		12/8/23 through 1/8/24, medical		
2 Williams, Brooke	Family and Community Engagement Liaison - Title I	1.00	Butler	FMLA		12/18/23 through 2/5/24, medical		
3 Lopez, Barbara	Kitchen Helper	1.00	FMS	Return from FMLA		1/3/24		
4 Shoemaker, Linda	Paraprofessional 1:1	1.00	Dubois	LOA w/out pay		1/3/24 to 2/1/24, personal		
5 Smith, Carolyn	Kitchen Helper	1.00	Feitshans	Extension of LOA w/out pay		8/17/23 through the end of the 2023-24 school year, medical		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change								

Certified								
1	Brubaker, Hannah	RN/School Nurse (PEL Pending)	1.00	SSS-Graham	change in classification from RN/School Nurse (PEL Pending) to Certified School Nurse	salary of \$29,496.58, prorated from \$55,306 (M04/05 - 23-24 for 96 days)	12/20/23	
2	Gehrig, Kathy	Special Education	1.00	JDC	from Special Education, Juvenile Detention Center (1.0) to Special Education, Jefferson Middle School (1.0)		1/22/24	10-1200-0900-1142-000-0
3	Novy, Kole	Alternative Education (HS)	1.00	Douglas PREP	from effective 1/2/24 to effective 1/3/24	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24 for 94 days)	1/3/24 (remainder of the 2023-24 school year only)	

Classified								
1	Frakes, Kelly	Paraprofessional 1:1	1.00	Laketown	voluntary transfer from Feitshans Elementary School to Laketown Elementary School	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/8/24	Vacancy
2	Holman, Melody	Kitchen Helper	1.00	FMS	voluntary transfer from Franklin Middle School to Lanphier High School, no change in hours		1/17/24	10-2560-5100-1166-171-0
3	Jones, Tilynn	In - House Supervisor	1.00	SLA	from In - House Supervisor, Springfield Learning Academy to Paraprofessional 1:1, Dubois Elementary	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	1/8/24	Stephen Moseley
4	Kendall, April	Secretary II	1.00	Butler	Butler Elementary, from Secretary II to Secretary V	\$157.92 per day (Step V/1 - 23-24), 8 hours per day, 214 days per year	1/17/24	Kimberly Lowe

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5	McKay, Victoria	Assistant Custodian	1.00	GMS	voluntary transfer from Assistant Custodian, Grant Middle School to Assistant Custodian, Springfield High School		1/17/24	20-2540-5200-1167-000-0	Christy Stubbs
6	Rose, Rahmon	Study Hall Supervisor	1.00	SSHS	involuntary transfer from Study Hall Supervisor, Southeast High School to Entrance Desk Supervisor, Springfield High School	\$16.26 per hour (Step 1/1 - 23-24), 8 hours per day, 177 days per year	1/3/24		
7	Russell, Scott	Payroll Technician I	1.00	Fiat	Fiat, from Payroll Technician I to Payroll Technician II, no change in hours		1/8/24		Change in position title
8	Stubbs, Christy	Assistant Custodian	1.00	SHS	voluntary transfer from Assistant Custodian, Springfield High School to Assistant Custodian, Grant Middle School		1/17/24	20-2540-4200-1167-000-0	Victoria McKay

Lawrence Education Center

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Coaching

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F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Boulanger, Breeanna	Pom Pon	1.00	GMS	Volunteer	no remuneration	1/11/24		
2	Pryor, Alex	Asst. Football	1.00	SHS	Volunteer	no remuneration	1/4/24		
3	Stults, Daniel	Asst. Boys'/Girls' Track	1.00	SHS	Volunteer	no remuneration	1/4/24		

G. Curriculum Compensation